

**GOOD - BETTER – BEST: TEAM LEADER DEVELOPMENT PROGRAM**

**Good – Better - Best** is a *Far Sight Skills Development* offering that works with team leaders to develop their supervisory and leadership skills, enhance self-confidence and self-awareness, and improve performance. The program is ideally suited to first line supervisors.

**The foundational program** consists of 4 modules delivered either over 2 full days or 4 half-days. Additional modules can be delivered depending on the clients need and interest. Each module will use a variety of facilitation tools drawn from psychology, neuro-science and best management practices. At the end of all the modules a certificate of participation will be provided to participants who have attended all of the sessions.

**Program Outline (4 module format)** Select from a variety of topics, for example

<p><b>1.0 Characteristics of an effective leader</b>          1.01 - self management (time / productivity/ self-reflection)          1.02 - proper use of authority          1.03 - good character          1.04 - perseverance          1.05 - emotional intelligence</p>	<p><b>2.0 Happy and productive teams</b>          2.01 - Creating your shared team vision          2.02 - Developing your team charter          2.03 - Motivating and engaging your team          2.04 – Tools for creating happier teams          2.05. Turning the vision into a concrete reality</p>
<p><b>3.0 TLC Skills (re-defined)</b>          3.01 - Thinking          3.02 - Listening          3.03 - Communicating and connecting</p>	<p><b>4.0 Team management mechanics</b>          4.01 - Priority and goal setting          4.02 - Performance monitoring, measuring and managing.          4.03 - Effective meetings          4.04 - Handling conflict</p>
<p><b>5.0 Custom Modules (optional)</b>          Topics might include:          Coaching and Mentoring Skills          Food-related regulations and best practices</p>	<p>Safety and Risk Management          Job Descriptions and Development Plans          Writing Standard Operating Procedures</p>

**Contact Far Sight Skills Development today** to start planning your in-house program. Dale and Juliette are prepared to tailor the individual modules in the basic program to ideally suit your specific organization and target audience.

Juliette and Dale – juliettegyure @ gmail.com; 072 635 3818  
 dalegyure @ gmail.com; 072 986 7719

### **About your facilitators:**

**Juliette Gyure** is the founding director of *Far Sight Coaching*. She is a management and team coach (2500 hours of experience), leadership development practitioner, facilitator & change, transition & transformation specialist. She holds the designation Professional Certified Coach from the *International Coach Federation*, Credentialed Coach Practitioner and Evaluator of the Coach Credentialing process from *Comensa* and has (2019) completed the first year of an MPhil in Management Coaching degree from the University of Stellenbosch Business School.

Juliette's coaching is underpinned by this mission: "My driving motivation is to evoke, nurture and realise potential in myself and others. I coach because I see transformative change happening in front of me. Coaching is profound, while simultaneously simple, practical, future - focused and results driven. There is nothing I would rather do."

Learn more about Juliette at [www.farsightcoaching.co.za](http://www.farsightcoaching.co.za) or on LinkedIn: [linkedin.com/in/juliettegyure](https://www.linkedin.com/in/juliettegyure)

### **Dale Gyure**

Dale is a director of Far Sight Skills Development and offers professional development and mentoring to technical professionals and companies with the aim of transforming businesses.

A chemical engineer by training, he has 30 years of industry and academic experience as a technical professional, executive manager, professor and teacher. As an independent consultant he has served various corporate clients, entrepreneurs and individual inventors.

### ***Business and leadership experience***

- Dale has played pivotal roles in business transformations in various industries. Clients include U.S. based biotechnology start up companies as well as SA Bioproducts and National Bioproducts Institute here in South Africa.
- He is an engaged and talented mentor whose mentees have all moved on to positions of increasing leadership and influence.
- He's helped several early stage entrepreneurs with business and strategic planning, funding and technology development. Marketable products include consulting services, foods and food enzymes, recombinant proteins, training and professional development, contract manufacturing and prototype devices.
- Dale has developed education programs for the Dept. of Science and Technology, revived undergraduate laboratories at a major U.S. university, and is a short course author and presenter.

Currently appointed Extraordinary Professor at the University of Stellenbosch, Dale's past appointments include Tufts University (Boston), Denver Technical College and the University of Colorado. A successful inventor, he has several patents and patent applications to his name and has authored original teaching manuscripts and curricula in the engineering disciplines.

Dale artfully brings the engineering and academic worlds together in a way that benefits his clients. Learn more about Dale on LinkedIn.